

Human Skills



Customer success story

Vitesco Technologies
Explore Leadership
Program 1 (ELP1)





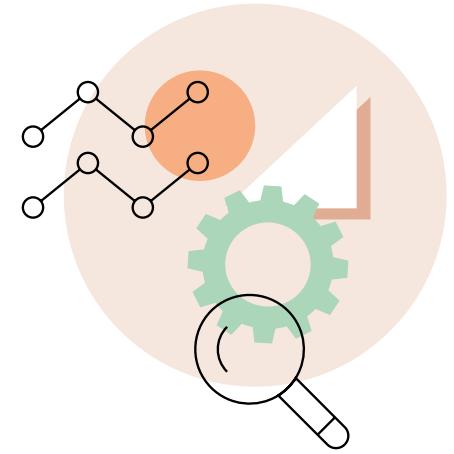
Global Training Solution

powered by Vitesco Technologies and Human Skills

About Vitesco Technologies

Vitesco Technologies is a leading international developer and manufacturer of state-of-the-art powertrain technologies for sustainable mobility. With smart system solutions and components for electric, hybrid and internal combustion drivetrains, Vitesco Technologies makes mobility clean, efficient, and affordable. The product range

includes electrified drivetrain systems, electronic control units, sensors and actuators, and exhaust-gas aftertreatment solutions. In 2023, Vitesco Technologies recorded sales of €9.23 billion and employs around 35,500 people at around 50 locations worldwide. Vitesco Technologies is headquartered in Regensburg, Germany.



Challenge

Vitesco Technologies was looking for an experienced partner to develop and deliver a hybrid leadership program for new leaders, functional leaders, project managers and experts with significant leadership tasks.

Vitesco requested a customized program that supports new leaders to step into their new role and drives Vitesco's company culture and strategy. Therefore, the customization needed to establish a golden thread along Vitesco's company values and capability model.

Solution

Human Skills developed, delivers and manages a blended solution with multiple group modules as well as 1:1 conversations, peer group work and self-steered individual learning items.



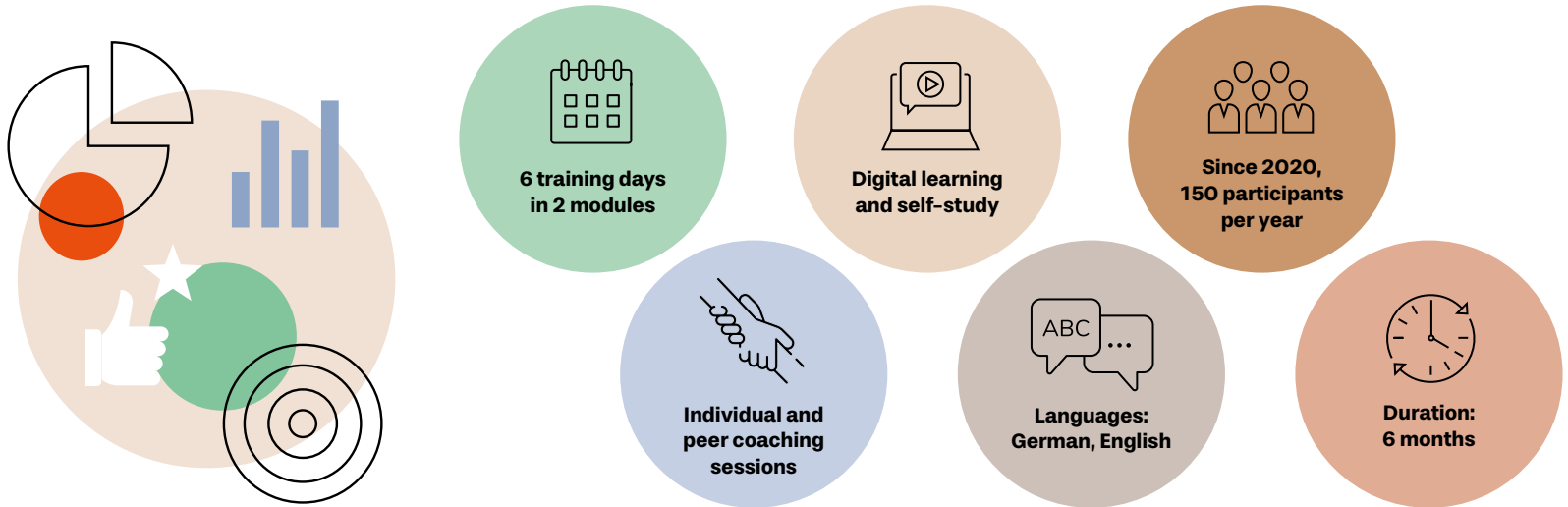
Company values and capabilities were embedded on different levels:

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- **pre-training:** digital learning nuggets on company specifics
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- **kick-off:** joint onboarding session with VT HR connecting the program with VT's company strategy
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- **training modules:** session outlines with a visual matching of program content and VT capability model
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- **transfer:** a customized, individual development plan based on VT's capability model
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Result

The Explore Leadership Program 1 (ELP1) has become an integral part of Vitesco Technologies' Development Map at the team lead level and continuously receives very positive feedback from participants.

The program shapes VT's company culture with a common understanding of values and capabilities and serves as a vehicle to operationalize VT's company strategy on a practical daily business level.





About Human Skills

Human Skills is an international training company with a rich project history and a team with 30+ years of design and delivery experience in the training and development industry.

Leading global organizations choose Human Skills as their strategic partner for holistic programs in the areas of leadership and sales, personal growth, communication, presentation, and transformation management. Measuring training impact is an integral part of all learning journeys that Human Skills designs and implements.



Human Skills

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Let's get in touch!

... and discover how we can
collaborate for real change.